



**TRANSPARENCY
INTERNATIONAL**
the global coalition against corruption

Business Integrity Tools

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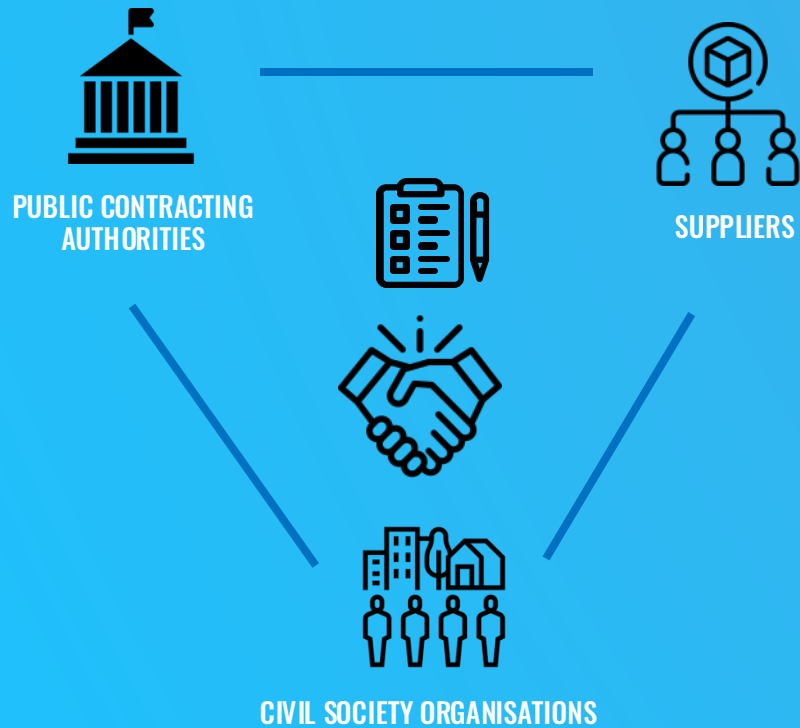
STRATEGY 2030



COLLECTIVE ACTION: INTEGRITY PACTS (1/3)

WHAT IS AN INTEGRITY PACT?

The **Integrity Pact** is a type of **multistakeholder collective action initiative**, conceived by Transparency International in the 1990s, that aims to **foster good governance and prevent corruption in public procurement**



Integrity Pacts have historically been formalised through a **public agreement** comprising the following **core elements**:

- **Commitments by contracting authorities and suppliers** → pledge to refrain from and report corruption and collusion, regulatory compliance, proactive and reactive disclosure of information, implementation of anti-corruption measures
- **Independent civil society monitoring mechanism** → review of contracting procedure, review of and support to IP commitments, transparency and social accountability
- **Dispute resolution mechanisms and sanctions** → complaint mechanisms, arbitration, sanctions for non-compliance

Applicable to any type of procurement involving competitive bidding

COLLECTIVE ACTION: INTEGRITY PACTS (2/3)

Enhancements on business integrity in forthcoming Integrity Pact Blueprint



**Corporate Reporting
(Eg: TRAC)**



ESG Reporting (focused on G)



**Adopting international standards
on corporate integrity**



**Sub-contractor risk
management**



Supply chain integrity



Inclusive contract execution

COLLECTIVE ACTION: INTEGRITY PACTS (3/3)



GLOBAL INTEGRITY PACTS COMPENDIUM

Integrity pacts

- Mexico
 - Americas
- European Union
 - European Union
- India
 - Asia Pacific
- Pakistan
 - Asia Pacific
- Honduras
 - Americas
- El Salvador
 - Americas



ANTI-CORRUPTION COMPLIANCE



- 1 Commit to an anti-corruption programme 'From the top'
- 2 Assess the current status and risk environment
- 3 Plan the anti-corruption programme
- 4 Act on the plan
- 5 Monitor controls and progress
- 6 Report internally and externally on the programme

ANTI-CORRUPTION TOOLKITS FOR BUSINESS



ANTI-CORRUPTION COMPLIANCE

Step 1: Commit to an Anti-Corruption Programme 'From the Top'

Overview



Business Requirements



Tools



ANTI-CORRUPTION TOOLKITS FOR BUSINESS



ANTI-CORRUPTION COMPLIANCE: LATEST UPDATE TO TOOLKIT



Business Integrity: A Toolkit for Medium-Sized Enterprises

WHITE PAPER

SEPTEMBER 2024



Bad practice



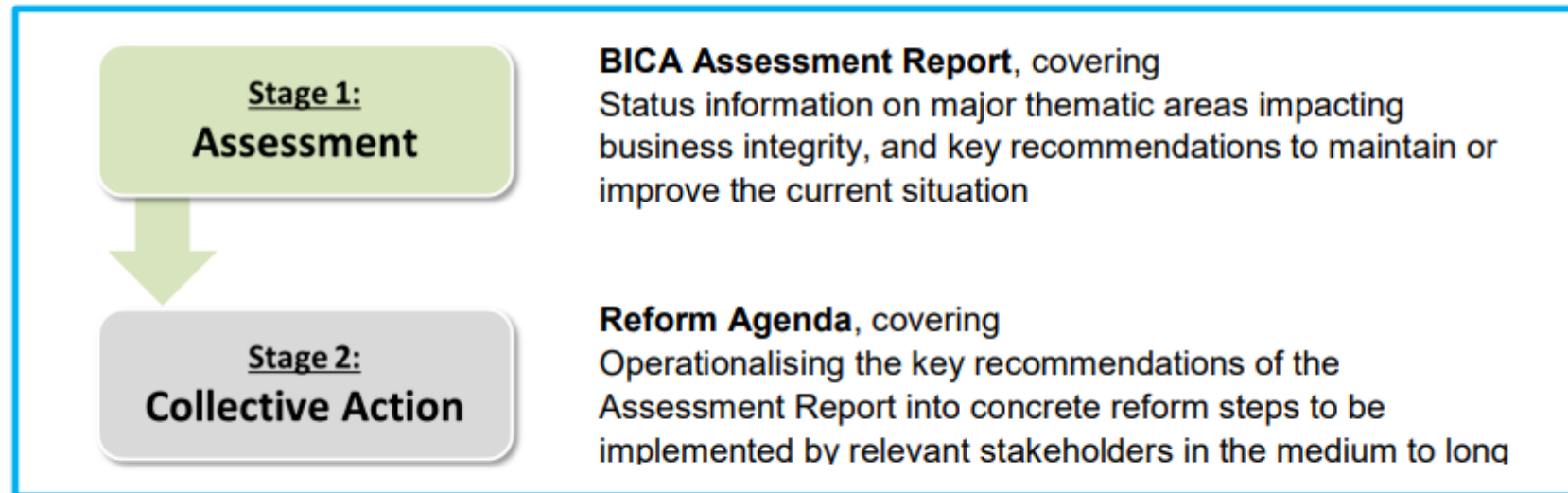
Good practice

- 1 The business case for integrity:** An overview of how integrity can enhance business performance and mitigate risks associated with corruption.
- 2 Create the foundation:** Approaches for building an ethics committee and the tools and methodologies to identify, evaluate and manage corruption risks within your business operations.
- 3 Draft anti-corruption policy:** A template to help your SME develop a robust anti-corruption policy tailored to your business needs.
- 4 Financial crimes clause:** Guidance on incorporating financial crime prevention measures into your contracts and agreements.
- 5 Conflict of interest framework:** Strategies to identify and manage conflicts of interest, ensuring decisions are made in the best interest of the business.
- 6 Complaints handling framework:** A systematic approach to handling complaints, ensuring transparency and accountability within your business.

BUSINESS ENVIRONMENT: BUSINESS INTEGRITY COUNTRY AGENDA (BICA)

Through a BICA, the Transparency International national chapter as well as a variety of stakeholders, such as government, regulatory and law enforcement bodies, investors, business associations, other civil society organisations, and the businesses themselves, will benefit in two principal ways: as an approach to broadly frame and analyse the issue of business integrity from their country's perspective; and as a multi-stakeholder process for discussing and driving change.

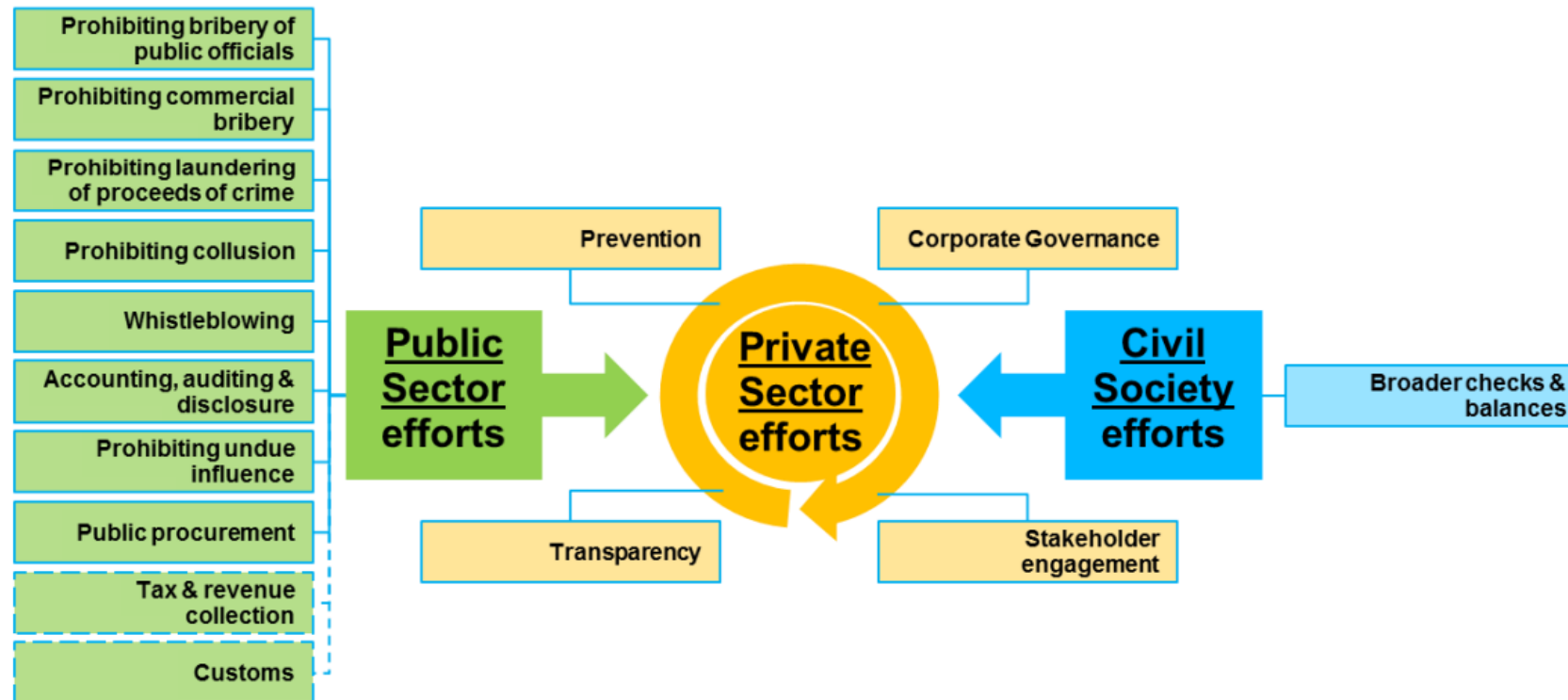
To achieve this objective, BICA is divided into two major **stages**: Assessment (Stage 1) and Collective Action⁶ (Stage 2)



BUSINESS ENVIRONMENT: BUSINESS INTEGRITY COUNTRY AGENDA (BICA)

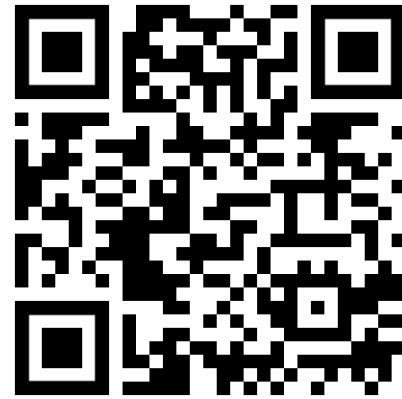
BICA ASSESSMENT FRAMEWORK

The BICA Assessment Framework is stakeholder group-oriented, assessing a variety of thematic areas that help companies to do business with integrity. The Assessment Framework is explained in greater detail in the supplement document "Conceptual Framework for a BICA assessment - Supplement #2: Indicators".



ACCESS TO BUSINESS INTEGRITY RESOURCES FROM TI

**Anti-Corruption
Knowledge Hub**



**Business Integrity
Programme
Publications**



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ESG



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Relevance ☒ Date

ESG and anti-corruption

Business Integrity

13/06/2024

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Anti-corruption in ESG standards

International Standards

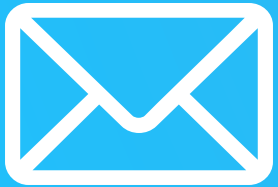
ESG

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THANK YOU!



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